

HEALTH AND SAFETY POLICY STATEMENT

Jet Coast Development Trust Limited regard the promotion of health & safety measures as a mutual objective for management and employees at all levels. The Directors consider this as a management responsibility equal to that of any other function.

It is therefore Jet Coast Development Trust Limited's policy to assess all significant risks to employees and others which may arise from any of the company's undertakings and to develop and maintain preventative and/or protective measures which shall avoid or reduce risks to the lowest extent reasonably practicable.

To this end, Jet Coast Development Trust Limited shall provide such resources and competent technical advice as may be necessary to enable all employees to meet their health and safety responsibilities. The Directors give full backing to this policy and shall fully support any person implementing it.

The Directors recognise the need and accept their responsibilities for the provision and maintenance of safe and healthy work equipment, premises, systems of work and a working environment in all undertakings coming within their area(s) of control, and to arrange for adequate information, instruction and training for persons for whom they are responsible. They must ensure the effective delegation of their health and safety responsibilities when they are absent.

Successful implementation of this policy requires the wholehearted commitment and acceptance by individuals of their responsibility to;

- (a) use any machinery, equipment, dangerous substances, or safety device provided by Jet Coast Development Trust Limited in accordance with any information, instruction and/or training provided, and
- (b) inform their manager of any work situation which they reasonably consider represents a serious and immediate danger to health and safety, and of any matter which they reasonably consider represents a shortcoming in the company's arrangements for health and safety.

All persons are reminded that it is a criminal offence to misuse or recklessly interfere with anything which is provided in the interests of health, safety or welfare.

Jet Coast Development Trust Limited stresses its commitment to health and safety to the extent that where wilful disregard for safe working practices by any member or employee seriously puts at risk the health or safety of themselves or any other person this shall be considered as gross misconduct and may lead to the severest disciplinary action.

A copy of this general statement shall be issued to any employees. It may be revised, added to or modified from time to time and shall be supplemented where appropriate by local safety procedures, codes of safe working practice or guidance notes. Changes shall be brought to the attention of all persons within Jet Coast Development Trust Limited who would need to know.

Signed on behalf of Jet Coast Development Trust Limited

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Director

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Date